

A.R. Johnson 2024-2025

School Improvement Plan at a Glance

Goal 1: By the end of the 24-25SY, we will increase the percentage of students performing at proficient and distinguished on EOCs and EOGs in ELA to 86%, in Math-waiting on scores, in Science to 64%, and SS to 67%

Action Steps:

- Develop and monitor protocols and expectations for instruction
- Differentiated Professional learning opportunities/conferences-creating a PL menu for teacher choice and voice
- Implement unit planners with common assessment (to make continued progress toward graduation) aligned to the rigor of the standards.

Goal 2: By July 2025, we will increase AP pass rate (3,4,5) from 31% to 50%

Action Steps:

- Implement AP strategies within all classroom that will increase writing across the curriculum
- Differentiated Professional learning opportunities/conferences-creating a PL menu for teacher choice and voice
- Implement AP Review sessions on Saturdays to prepare for AP exams

Goal 3: By the end of the 2025 SY, we will increase staff retention rate from 60% to 80%.

Action Steps:

- Differentiated Professional learning opportunities/conferences-creating a PL menu for teacher choice and voice
- Establish a teacher and staff recognition committee
- Maintain new teacher academy program with fidelity